Infrastructure & Mega Projects · Saudi Vision 2030

Ahmed Hadi Rubaydi

Director of Portfolio, Programs & PMO

- Professional Doctorate in Project Management · Cambridge British College
- PfMP® · PgMP® · PMP®
- 19+ years since 2007

Jazan, Saudi Arabia



EXECUTIVE SUMMARY

Executive program leader with 19+ years governing national-scale infrastructure portfolios in Saudi Arabia in line with Vision 2030. Governed portfolios exceeding SAR 4 billion across highways, bridges, regional roads and logistics corridors, and built and led teams of more than 190 engineers and PMO professionals, delivering a 15% reduction in project delays and a 17% improvement in inter-agency approval cycles. Combines enterprise PMO governance with hands-on civil engineering delivery, backed by a professional doctorate in project management and more than forty international credentials.

IMPACT AT A GLANCE

SAR 4B+
Portfolio value governed

190+
Professionals led across engineering and PMO

15%
Reduction in project delays

17%
Faster inter-agency approval cycles

01

Governing a national program portfolio exceeding SAR 4 billion under Vision 2030

2021 to present · Roads General Authority · Ministry of Transport & Logistic Services · Jazan · Head of Program Coordination & Implementation

CONTEXT

A multi-program portfolio of national mega projects in transport: highways, regional roads and logistics corridors, spanning municipalities, regional authorities, consultants and contractors, and measured against ministerial KPIs and strict financial controls.

ROLE

Led strategic coordination and delivery across the portfolio, governing it in full compliance with technical standards, financial controls and ministerial KPIs, and represented the Ministry at national Vision 2030 forums.

GOVERNANCE DECISION

Designed and implemented integrated master schedules, resource-allocation models, risk registers and executive dashboards for C-suite decision-making, applied PMI-standard risk management and Lean Six Sigma methods, and standardized KPI reporting across agencies.

OUTCOME

A 15% reduction in project delays, a 17% improvement in inter-agency approval efficiency, and sustained on-time delivery across all strategic priority programs.

15% reduction in project delays

17% improvement in approval efficiency

SAR 4B+ portfolio value governed

02

Building and leading the Jazan Roads Department with a workforce of more than 190 professionals

2013 to 2018 · Ministry of Transport · Jazan · General Manager, Roads Department

CONTEXT

Regional road and infrastructure programs with cumulative budgets exceeding SAR 4 billion: highways, secondary roads, bridges and maintenance contracts, alongside property management, licensing and service departments.

ROLE

Full accountability for programs and departments, building, developing and leading a workforce of more than 190 professionals across engineering, surveying, maintenance and administration.

GOVERNANCE DECISION

Implemented department-wide performance monitoring and reporting systems linking budget compliance to delivery accountability, and brought maintenance, property and licensing programs under a single governance and financial-discipline framework.

OUTCOME

Governance and financial discipline across the full regional portfolio, and a stable, high-performing workforce that remained the backbone of delivery in the region.

190+ professionals built and led

SAR 4B+ cumulative program budgets

03

Clearing land, property and utility obstacles to keep project delivery uninterrupted

2018 to 2019 · earlier tenure 2008 to 2010 · Ministry of Transport · Jazan · Property Management Manager

CONTEXT

Expropriation, compensation and utility conflicts are among the most common causes of stalled road projects, and require coordination across multiple government entities, survey teams and valuation committees.

ROLE

Led the resolution of land, property and utility obstacles affecting implementation, including expropriation and compensation cases.

GOVERNANCE DECISION

Organized valuation committees and compensation processes into a single track, and coordinated directly with government entities and survey teams to expedite approvals instead of resolving obstacles case by case.

OUTCOME

Uninterrupted project execution, with obstacles removed before they became schedule delays or contractual claims.

04

Managing field execution and resolving disputes across infrastructure projects

2019 to 2021 · Ministry of Transport · Jazan · Supervising Engineer, Execution Management

CONTEXT

Infrastructure projects in execution with multiple parties, resident engineers, consultants and contractors, and baseline schedules under site pressure and contractual change.

ROLE

Oversaw on-site execution, tracked progress against baseline schedules and supported dispute resolution.

GOVERNANCE DECISION

Identified risks early and applied documented corrective actions to protect schedule and quality, engaging stakeholders proactively to settle disagreements before escalation.

OUTCOME

Schedule and quality maintained across supervised projects, with execution improved through disputes settled at site level.

DIGITAL PLATFORMS

Six digital platforms he designed and built himself for the Ministry, the Authority and professional development; each turns data into decisions.



01

Smart Project Management System

Roads General Authority · Jazan Region Branch

An integrated road-portfolio system: Monte Carlo completion forecasting, a unified early-warning layer, a project health index, an extension-of-time laboratory, a what-if simulator and a self-assembling committee pack.



02

Weights, Transport and Vehicle Violations Triage and Analytics System

Ministry of Transport & Logistic Services · Jazan Region Branch

OCR-assisted reading of violation tickets, live dashboards for fines and overloads, a risk matrix, spatiotemporal forecasting for mobile weigh-station deployment, digitally signed reports and a tamper-proof audit log.

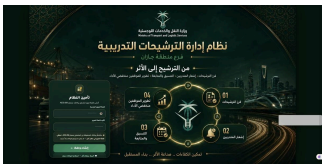


03

Masar Tracking System for Archiving and Scanning

Ministry of Transport & Logistic Services · Jazan Region Branch

A ten-station digital pipeline from intake to hand-over with real-time tracking of every file, detection of stalled files, statistical batch-completion forecasting and named work allocation across the team.



04

Training Nominations Management System

Ministry of Transport & Logistic Services · Jazan Region Branch · 2026

An automated four-stage cycle from nomination to impact: screening, notifying trainees, coordination and follow-up, and developing low performers, with encrypted data; training decisions become documented performance data.



05

Mihad for Trainee and Volunteer Management

Training & Development Unit · Ministry Branch, Jazan Region

A unified eight-station path from enrollment to a documented certificate, with encrypted data, a chained audit log, three access roles and partnerships with Jazan University, the Technical College and the Human Resources Development Fund.



06

Athar · Smart Content Platform

Personal platform for professional content and digital presence

A personal hub for managing professional content and digital presence: article planning and review, a trends and opportunities radar, a knowledge library and a live metrics board.

CAREER PATH

2021 · Present **Head of Program Coordination & Implementation**
Roads General Authority · Ministry of Transport & Logistic Services

2019 · 2021 **Supervising Engineer, Execution Management**
Ministry of Transport

2018 · 2019 **Property Management Manager**
Ministry of Transport

2013 · 2018 **General Manager, Roads Department**
Ministry of Transport

2010 · 2013 **Supervisor Engineer, Site Supervision & Quality Control**
Ministry of Transport

2008 · 2010 **Property Management Manager**
Ministry of Transport

2007 · 2008 **Communication Engineer, Engineering Support & Technical Coordination**
Ministry of Transport

Alongside part-time consulting roles: Office Manager and Civil Engineering Consultant at Qimma Office for Engineering & Architectural Consultations (2022 to 2024), and Office Manager at Sindan Office for Engineering & Architectural Consultations (2021 to 2022).

EDUCATION

Professional Doctorate in Project Management · Cambridge British College
2026

Master of Business Administration (MBA) in Strategic Management · European International University · Paris
2024

Professional Master's in Project Management · International Business Academy (IBA) · California
2023

Bachelor of Civil Engineering · King Saud University
2002 - 2007

PROFESSIONAL CREDENTIALS

Portfolio, Program & Project

PfMP®

PgMP®

PMP®

PMI-RMP®

PMI-ACP®

PMI-PBA®

PMO & Enterprise Governance

PMO-CP®

P3O® Foundation

ITIL® 4 Foundation

TOGAF®

Operational Excellence & Agile

Lean Six Sigma Black Belt

Lean Six Sigma Green Belt

Professional Scrum Master I & II

Quality & Business Continuity

ISO 9001:2015 Internal Auditor

ISO 27001:2022 Internal Auditor

ISO/IEC 20000 ITSM Associate

ISO 22301 Business Continuity

Transport & Logistics

CILT Level 3

More than 40 international credentials

RECOGNITION & PLATFORMS

First Quality Ambassador
Saudi Standards, Metrology and Quality Organization (SASO)

Speaker
Saudi Intermobility Expo

Member
Project Management Institute (PMI)

Speaker & Ministry Representative
3rd Roads, Bridges & Tunnels KSA Conference

Licensed Consultant
Saudi Council of Engineers

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